| AUTHOR | Kolls, Mardel R. |
| :---: | :---: |
| TITLE | Shaping Tommorrow's Schools by 'anaging Information Today. |
| PUB DATE | Mar 89 |
| NOTE | 27p.; Paper presented at the Annual Meeting of the American Educational Research Association (San Francisco, CA, March 27-31, 1989). |
| PUB TYPE | Reports - Descriptive (141) -- Speeches/Conference Papers (150) |
| EDRS PRICE | MFO1/PCO2 Plus Postage. |
| DESCRIPTORS | *Database Management Systems; *Data Collection; |
|  | Decision Making; *Educational Planning; Elementary |
|  | Secondary Education; *Management Information Systems; |
|  | *School Effectiveness |
| IDENTIFIERS | *Long Beach Unified School District CA |

ABSTRAC?
To meet growing demands for collecting and using quality information for decision-making, many U.S. school districts are developing database systems that increase their responsiveness to schcols and communities. This paper describes how Long Beach Unified School District (California) designed and implemented a Database Managenent Information System (DBMIS) to improve information collection and use for districtwide planning. The major function of the DBMIS is to collect, accumulate, summarize, analyze, and report information on an annual basis, using 1986-87 as the baseline year from which longitudinal trends will be measured. Student achievement scores and the results of current, specialized Research office studies will be integrated in the system to form a comprehensive data bank. Survey methodology will be used to identify areas for further study. Initially, the Research Office formed a steering committee to identify major planning issues to form the foundation of the management information system. Directed by a professional facilitaior, the superintendent and committee identified issues categorized into eight major goal areas. Using these gials as a framework, the Research Office developed a bank of items to aid construction of district surveys. Ten items were then selected to address planning issues such as year-round schooling, job satisfaction, involvement in decision-making, facilities upkeep, and personnel issues. A second bank of 345 survey items was developed to assess school effectiveness variables influencing student achievement. In fall 1986 each school developed customized surveys for staff, students, and parents designed to meet that school's information and program needs. Survey methodology and findings are briefly summarized. Four figures and 11 tables are included. (MLH)


```
* Reproductions supplied by EDRS are the best that can be made
* from the original document. *
```



# SHAPING TOMORROW'S SCHOOLS BY MANAGING INFORMATION TODAY 

Mardel R. Kolls, Ph.D.
Long Beach Unified School District

U 8 DEPARTMENT OF EDUCATION EDUCATIONAL RESOURCES INFORMATI
EDUCATIONAL RESOURCES INFORMATION
CENTER (ERIC) CENTER (ERIC)

- This oocument has been reproduced as received from the person or organization originating it
[ Minor changes have
oproduction quality
- Points of view or opinions stated in this docu ment do not necessarily represent official OERI posifion or policy represent official
"PERMISSION TO REPRODUCE THIS material has been granted by
$\qquad$
Mardele tor:

TO THE EUUCATIONAL RESOURCES INFORMATION CENTER (ERIC) "

Paper Presented at the Annual Meeting of the American Educational Researchi Association

## Shaping Tomorrow's Schools by Managing Information Today

## Introduction

In most of our nations' school districts, a combination of educational reform movements, changing demographics, budget constraints, and local politics have created a demand for the collection and use of quality information for decision making. Data-driven management has become the rule rather than the exception as technology has served to facilitate the availability of timely information. Interest has turned to the development of a database system to allow districts to be more proactive and responsive to changing conditions in schools and communities.

This paper will present an overview of how the Long Beach Unified School District $(67,513)$ designed and implemented a Database Mangement Information System (DBMIS) to improve the collection and use of information for districtwide planning.

## Background

In April of 1986, the Superintendent announced that the Research Office in the Long Beach Unified School District would be responsible for the design and implementation of a database system. The DBMIS would serve to centralize information sources for decision making at all levels and provide an ongoing system for monitoring systemwide effectiveness.

The major function of the DEMIS is to collect, accumulate, summarize, analyze, and report information on an annual basis. The 1986-87 school year serves as the baseline year from which longitudinal trends will be measured. The results of specialized studies currently conducted by the Research Office will be integrated irito the system to form a comprehensive data bank. The long range goal of the Research Office is to establish on-line relational data banks that can be queried easily, providing fast and accurate information for problem analysis and decision making.
Although the system utilizes a variety of data collection techniques, the use of survey methodology will serve to identify areas for further study. Because surveys measure perceptions and opinions, hard data such as test scores and enrollment figures should be available for comparison when studying issues or planning change. For this reason, the Database Management Information System will incorporate achievement data and other specialized studies currentiy conducted by the Research Office and other departments. The Database Management Information System is broader than the survey results presented in this paper.

Initially, the Research Office formed a steering cominittee of 30 district personnel for the purpose of identifying major planning issues that would be targets or goals for data collection in the next decade. The targeted..eas would serve to structure the foundation for the development of a mangement information system. Under the direction of a professional facilitator, the Superintendent and members of the steering committee identified planning
issues that were categorized into eight major goal areas. This goal-setting process used a scenario built on actual district projections to help participants develop a vision of the year 2000.

Goal areas identified by the steering committee included: (1) adequate funding, (2) adequate facilities, (3) school/community needs, (4) curriculum and instruction, (5) leadership, (6) staff interaction, (7) technology, and (8) personnel recruitment, selection, and retention.

Using these goal areas as a framework, the Research Office developed a bank of items to facilitate the construction of district surveys. Ten items were selected from the district bank to address planning issues such as year-round schools, job satisfaction, involvement in decision-making, facilities upkeep, and personnel issues.

A second bank of 345 survey items was developed to assess school effectivene:s variables that research has shown impact student achievement. The schoolbased items were organized under eight dimensions of school effectiveness: (1) leadership, (2) instructional practices, (3) curriculum, (4) special needs students, (5) school climate, (6) school/parent/community interaction, (7) staff development, and (8) planning/implementing and evaluating the program.

In the fall of 1986, each school developed custom surveys for staff, students and parents, designed specifically to meet the information/program needs of that school. These same survey instruments were used in the 1987-88 database survey.

## Scope of the Database Survey

All 56 elementary schools, 14 junior high schools, 5 senior high schools, one continuation high school, and 3 special education schools administered custom parent, staff, and student surveys.

Parents of all students in the district were surveyed. Translated questionnaires in four languages (Spanish, Cambodian, Vietnamese, Tagalog) were provided on an as-needed basis. All staff members, classified and certificated, were surveyed at each school site, along with all students in Grades 4 through 12. Only orthopedically handicapped students participated at the special educaiton schools; however, all parents and staff were surveyed at each site. Corment pages were enclosed with each survey form, and building administrators collected and summarized the comments for analysis and follow-up. This annual survey has been administered in the fall of the 1986-87 school year and again in the winter of the 1987-88 school year.

## Methodology

## Design

Based on the need to centralize information for a variety of users, INVOLVEMENT became an essential element in the overall design of the management information system. Planners recognized the need to include people
who were not only potential users of the system, but also potential recipients of change resulting from plans based on the information.

Another reason for an emphasis on broad involvement in terms of project design relates to the diversity of the school and community populations served by the Long Beach Unified School District. Although all schools have similar needs for informaton, there is considerable variation across programs. By allowing schools to select their own survey items based on local needs, each site gained a sense of "ownership" in the process.

The second design element directing the process was UTILITY. In order for information to be deemed useful to the site administrator, it needed to (1) be related to program and community needs specific to his/her school population, and (2) fit in with existing information needs currently required by the State and the district.

A 4-step planning model served as the conceptual framework for implementing a cyclic process that would ensure involvement in the selection of useful information in targeted areas with chan', ing conditions. The sequence followed in the planning prucess is presented in Figure 1.

FIGURE 1

4-Step Planning Model


The State curren.ly required schools to collect information regarding Program Review, Quality Indicators, high school accreditation, and Schooi Improvement. Schools are expected to conduct self-studies and needs assessments to meet these requirements. It was prudent then for the database system to accommodate these multiple information needs, affording maximum utility of the information, while at the same time providing districtwide data for system planning.

## Item Bank Development

Use of an item bank met the design criteria, INVOLVEMENT and UTILITY, by allowing schools to select their own items. Although each school selected different items, all items across schonls could be aggregated by the eight dimensions of school effectiveness to provide district measures.

Quality criteria taken from State documents for Program Review, WASC accreditation, and Quality Indicators were classified by the eight dimensions of school effectiveness to form a bank of items. Additional survey items were added from the Connecticut instruments and other research based school effectiveness resources. All items were coded to indicate their source. This coding allowed school personnel to select items that would be needed for Program Review needs assessment or accreditation. This bank of 345 items would be used in the survey development process to construct custom survey forms for school site staff and parents.

A separate but complementary bank of survey items was developed for use by students in Grades 4 through 12. Ten district items were selected from a separate bank to track planning issues, and appeared on all parent and staff surveys.

## Survey Design

Following the 4 -step Planning Model (Figure 1) during the 1986-87 school year, each school site was asked to (1) determine its current information needs, (2) establish a parent advisory committee or utilize an existing site council to develop community and staff survey forms, (3) administer surveys to staff, students, and parents, arid (4) report results to staff and parents for reviewing/planning school effectiveness.

Each site council or advisory committee had an equal number of parents and staff representing school/community needs. Using copies of the item bank, members of the Research Office staff conducted a 2 -hour meeting, directing council members through an item selection process designed to facilitate priority-setting and consensus building.

Survey Design parameters were as follows:

- a designated number of bank items must be selected from each of the
school effectiveness categories
- the group must reach consensus as to priority items selected
- a core of about 10 or 12 items must appear on each of the three survey forms (staff, students, parent) to allow comparisons
- only 26 items can be solected for the parent and student forms and 35 items for the staff survey
- ten district items would appear on all staff and parent forms.


## Survey Production

The bank items were put on-line and dBase III Plus software ras used to develop 234 custom survey forms. The frequency with which various items were selected was also recorded. This information served as a values audit for the district and also provided greater definition for the eight aggregate reporting categories.

Parent surveys were printed in four languages (Spanish, Cambodian, Vietnamese, Tagalog). Responses to all survey forms were on scannable answer sheets. Each survey had a comments page asking two questions:

1. What do you like best about this school?
2. What would you like to see change?

## Administration and Processing of Survey Forms

The second database survey was administered to staff, students, and parents during the month of January. This year no survey forms were mailed. All parent forms were sent home with elementary and secondary school students. Students in Grades 4 through 12 completed their forms in class. Each site processed its own comments pages, returning only the scannable response sheets to the Research Office for data analyses. School reports were returned to schools in April for use in Budget preparation, program review, and planning.

## Rate of Return

A baseline measure of any survey is the rate of return and the representativeness of the sample. Efforts were made to secure data from as many participants as possible. Student surveys were admiristered during the school day, and staff surveys were distributed during facuity meetings. In 1986, at considerable expense to the district, all surveys for parents of secondary students, with the exception of Washington Junior High School, were sent in the U.S. mail with self-addressed return envelopes provided.

After reviewing the high return rate at Washington Junior High, it was decided that all parent surveys would be hand carried by students for the 1988 survey. As a result, the rate of return increased this year at the secondary level.

The rate of return for students was $80 \%$ of the more thar 41,000 surveys distributed. This represents a 10\% drop from the previous year. Return rate for the staff of over 4,000 was in the $90 \%$ range.

In 1986, the rate of return for the parents was much higher (48\%) than is normally expected for a voluntary survey. This year, $51 \%$ (or 33,168 ) of the 65,365 parent surveys were returned. The 3 percent increase over the 1986 return rate represents an increase in the response rate among parents of students attending secondary schools.

When compared to 1986-87, the elementary division's rate of return of parent surveys for 1988 remained the same at $65 \%$, with 25,182 of the 39,012 surveys returned. The junior high schioul and senior high school rates of return were 35\% and 26\% respectively (up from 29\% and 21\%), with 4,711 of the 13,522 junior high schooi surveys returned and 3,275 of the 12,831 senior high school surveys returned (Figure 2).

## FIGURE ?



To establish the representativeness of the sample, parents were asked to identify their ethnicity. It was interesting to note that eight percent (8\%) of the parent respondents reported more than one category for ethnicity, or chose to leave this item blank. Under current state categories used for racial/ethnic surveys, respondents must select one of the following ethnic groups: Black; White (not of Hispanic origin); Asian, Filipino or Pacific Islander; Hispanic; American Indian.

The ethnicity of the respondents (Figure 3) closely paralıels the K-12 student ethnicity (Figure 4) of the district.

## Fiqure 3



Fiqure 4

Foreant of K-12 Siudants-maeerding is Bhnlety-o



In 1987-88, approximately 8,249 parents responded in a language other than English. This number represents $25 \%$ of the total parent response group, an increase of 3 percent ( 1,339 ) over the 1986 number of non-English parent responses.

## Data Analysis

All 70,120 parent, staff, and student responses were scanned and programs were written for mainframe analyses. Schools received comprehensive analyses of the data which were summarized in a series of supplementary reports prepared on an IBM PC using dBase III Plus software. Supplementary reports included: (1) a Common Item Report for comparing responses across respondent groups, (2) percent of responses by category on each questionnaire, (3) mean item ratings by various subgroupings. Samples of district analyses are represented in Tables 1 through 7.

## Findings

It is not the intent of this paper to summarize the results of the database survey. However, a comprehensive report of findings is available in the district's Database Management Information System Annual Report for 1987-88. Overall results are generally very favorable. Increased percents of parent satisfaction were reported in administrative leadership, curriculum, and clarity of purpose. Some parents ( $22 \%$ ) of high school students expressed concern with school climate. Teacher ratings increased substantially in confidence in the district administration and district support, however, administrator ratings on these items dropped. Student ratings were very positive, however 35\% of the secondary students reported disagreement with items related to positive school climate.

## 1986 Areas Targeted for Improvement

Areas target for improvement based on the 1986 baseline results included: (1) increased staff and parent awareness of school curriculum, (2) the planning and program evaluation process used by schools; (3) the availability and effectiveness of staff development programs for classified staff and classroom aides; (4) school culture and climate; (5) personnel evaluation procedures; and (6) confidence in distri-t administration among secondary school site staff.

Increased percents of agreement were noted in all targeted areas except: student ratings for school climate, (2) secondary personnel evaluation procedures, and (3) confidence in district administration (particularly among high school staff).

Recommended Targeted Areas for 1988 Include:

- Improvement efforts at individual schools where students reported lower percents of agreement with positive school climate items.
- Review of personnel evaluation procedures at the secondary level.
- Continue efforts to recognize and appraciate staff efforts and accomplishments.
- Explore ways to improve ronfidence in district administration and district support at the secondary level.
- Continue efforts to improve lines of communication between district administration and school site staff.
- Expand publicity on year-round school options and advantages.
- Continue to promote the district mission and efforts to clarify district purpose and direction.
- Continje efforts to involve non-English-speaking and minority parents in the educational process.
- Formalize district procedures for implementing changes based on survey results.


## General Conclusions

- The 1988 results confirm many existing strengths identified in the baseline survey and continue to target areas of need.
- DBMIS has served to open lines of communication and public support continues, as evidenced by the increased number of parents participating.
- Continued efforts to reach the non-English-speaking community can and will make a difference in the level of understanding and willingness of that community to participate in the schools' programs.
- Change efforts can affect the outcomes, as evidenced by the increased agreement between 1986 and 1988 with items related to clarity of purpose and district communications.
- In keeping pace with rapidly changing communities, schools may need formalized district procedures to assist them with prioritizing and implementing change efforts based on these and other data.


## Problems and Limitations

There are several problems in drawing conirete inferences about our educational system based on survey data:

- Questionnaires deal with perceptions and opinions and may or may not reflect reality. Therefore, results must be used along with other factual data for decision-making.
- Respondents self-select into the sample and one cannot generalize as to the attitudes and perceptions of those choosing not to respond. It is difficult to draw conclusions on the effectiveness of seconjary programs when over 50\% of the parents did not respond to the survey.
- How to include the "no response" when interpreting survey results presents a dilemma. For example, 23-27\% of parent respondents wio responded in a language other than English left items dealing with curriculum blank. (See Tables 8 to 11).
- It would appear, based on the nonresporises, that language minority parents do not have information about schoul programs so they leave those items blank, even though they could mark "not enough information".

Schools must continue to seek ways to involve non-English speaking parents in the educational process. In the meantime, districts continue to report available survey data recognizing certain limitations.

Table_1
Percent of Reaponmee to Datebese Manegement Information Surveya Completed by Selacted Groups of Respondente Fell 1966/Spring 1988

DISTRICT TOTAL

| Category of Itema | Year | Percent of Reaponsen* Chomen by: |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { Total staff/e } \\ & \text { (Tall } 1986 N=4,113 \text { ) } \\ & \text { (Spr. } 1988 N=3,626 \text { ) } \end{aligned}$ |  |  | Parent:(Pall $1986 \mathrm{~N}=31,089$ )(Spr. $1988 \mathrm{~N}=33,168$ ) |  |  | $\begin{aligned} & \text { Students } \\ & \text { (Fall } 1986 \mathrm{~N}=36,319 \text { ) } \\ & \text { (Spr. } \\ & 1988 \mathrm{~N}=33,326 \text { ) } \end{aligned}$ |  |  |
|  |  | Arree | Diaadree | Not Enoush Information | Agree | Disagree | Not Enough Information | Agree | Disagree | Not Enouth Information |
| Leadership | $\begin{aligned} & 1906 \\ & 1988 \end{aligned}$ | 848 84 | 124 | 4* | 878 87 | 6* 7 | 78 | $\begin{aligned} & 77 x \\ & 76 \end{aligned}$ | $\begin{aligned} & 18 x \\ & 19 \end{aligned}$ | 58 |
| Inatructional Practicen | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | 83 86 | 10 9 | 8 | 85 84 | 10 11 | 6 5 | 73 | $\begin{aligned} & 23 \\ & 24 \end{aligned}$ | $4$ |
| Curriculv | 1986 1988 | 71 | 12 | 17 15 | 76 | 11 11 | 13 11 | 66 | 29 29 | 5 |
| Speciel Neede Studente | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | 75 | $\begin{aligned} & 16 \\ & 16 \end{aligned}$ | $\begin{array}{r} 10 \\ 9 \end{array}$ | 73 | 10 10 | 17 16 | 74 | $\begin{aligned} & 19 \\ & 18 \end{aligned}$ | 6 |
| School Culture/ Climate | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | 80 81 | $\begin{aligned} & 16 \\ & 16 \end{aligned}$ | 4 | 82 | 10 11 | 9 8 | $\begin{aligned} & 66 \\ & 64 \end{aligned}$ | $\begin{aligned} & 29 \\ & 30 \end{aligned}$ | 5 |
| Steff Development | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | $\begin{aligned} & 70 \\ & 73 \end{aligned}$ | $\begin{aligned} & 16 \\ & 16 \end{aligned}$ | $\begin{aligned} & 14 \\ & 12 \end{aligned}$ |  | Applicabl Applicebl |  | $\begin{aligned} & \mathbf{M} \\ & \mathbf{N} \end{aligned}$ | Applicabl Applicabl |  |
| School/Parent/Commity Interaction | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | 74 | 16 18 | 10 9 | 85 83 | 10 11 | 5 6 |  | 29 31 | 4 |
| Planaind/Implementing/ Eveluating the Progran | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | $\begin{aligned} & 68 \\ & 69 \end{aligned}$ | $\begin{aligned} & 15 \\ & 16 \end{aligned}$ | $\begin{aligned} & 17 \\ & 16 \end{aligned}$ | $\begin{aligned} & 66 \\ & 68 \end{aligned}$ | $\begin{aligned} & 11 \\ & 12 \end{aligned}$ | $\begin{aligned} & 22 \\ & 20 \end{aligned}$ | $\begin{aligned} & 60 \\ & 60 \end{aligned}$ | $\begin{aligned} & 32 \\ & 33 \end{aligned}$ | $\begin{aligned} & 8 \\ & 8 \end{aligned}$ |

/Totel Staff includem all reaponding teachere, adninistrators, claseified ataff, certificated aupport ataff, and aides.
*Percente may not total $100 \%$ due to round'r.

## Itble ?

Percent of Responses to Batabase Mmagement Information Survers:
Completed by School staff medbers
fall 194/Sprim 1900
misiact torim

| Category of Itens | Year | Percent of tesponsest chosen by: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} \text { Teachers } \\ \text { (Fall isk } n=2,190) \\ \text { (Spr. ise0 } n=2,16 J \text { ) } \end{gathered}$ |  |  |  |  |  | Certificated Support (fall 1904 $M$ = 389) (Spr. $1988 \mathrm{M}=30 \mathrm{~J}$ ) |  |  | Classified Stafl <br> (fall $1986 \mathrm{M}=501$ ) <br> (Spr. 1988 M : 110 ) |  |  | Mides <br> \|fal| 1\% M : 5721 <br> (SPr. 1508 M: 463) |  |  |
|  |  | Mgree | Disagree | Mol <br> [nough <br> Infor- <br> ution | Agree | Disagree | Mot <br> [nough <br> Infor- <br> alion | Agree | Disagree | Hot <br> Enough <br> Infor- <br> atlon | agree | Oisagree | Hot <br> Enough <br> Infor- <br> allom | agree | Disagree | Mol Enoush Inforntion |
| leadership | $\begin{aligned} & 1986 \\ & 1989 \end{aligned}$ | 838 | 158 16 | 28 | 938 | 68 | 18 | 878 | 118 8 | ${ }^{21}$ | 818 82 | 118 | 91 8 | 828 86 | ${ }^{7}$ | 118 |
| Instructional Practices | $\begin{aligned} & 1904 \\ & 1908 \end{aligned}$ | 85 | 10 | 1 | 91 | 8 | 1 | 85 85 | 9 | 8 | 70 73 | 9 | 21 20 | 82 86 | 7 | 10 |
| Curriculue | $\begin{aligned} & 190 \\ & 1908 \end{aligned}$ | 75 71 | 13 12 | 12 | 83 | 13 | 5 | 11 72 | 10 | 19 | 58 60 | 1 | 35 | 68 75 | 10 | 22 11 |
| Srecial meeds students | $\begin{aligned} & 1996 \\ & 1949 \end{aligned}$ | 74 74 | 20 | 6 | 90 | ${ }^{11}$ | 2 | @] 81 | 11 10 | 6 10 | 69 70 | 8 | 22 22 | 73 76 | 11 | 15 11 |
| Schaol culture/ clieate | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | 78 80 | 19 | 2 | 95 | 1 | $1$ | 86 | 10 | 1 | 76 78 | 11 | 10 | \% 10 | 9 | 11 |
| Staff levelopsent | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | 72 | 22 21 | 1 | 86 88 | 111 | 1 | 74 71 | 111 | 15 | 6 | 6 | 29 28 | 64 70 | 6 | 30 26 |
| Scheol/Parent/Lommaity Interaction | $\begin{aligned} & 1986 \\ & 1989 \end{aligned}$ | 75 72 | $\begin{aligned} & 20 \\ & 23 \end{aligned}$ | $\begin{aligned} & 5 \\ & 5 \end{aligned}$ | 88 | 14 15 | 2 | 717 | 13 | 10 | 418 | 10 10 | 19 | 72 71 | 10 | 19 |
| Piaming/Iaplementing/ Evaluating the Progras | $\begin{aligned} & 1946 \\ & 1988 \end{aligned}$ | $\begin{aligned} & 71 \\ & 70 \end{aligned}$ | $\begin{aligned} & 19 \\ & 20 \end{aligned}$ | $\begin{aligned} & 10 \\ & 11 \end{aligned}$ | $\begin{aligned} & 81 \\ & 87 \end{aligned}$ | $\begin{aligned} & 13 \\ & 11 \end{aligned}$ | $\begin{aligned} & 6 \\ & 2 \end{aligned}$ | $\begin{aligned} & 74 \\ & 76 \end{aligned}$ | $\begin{aligned} & 10 \\ & 11 \end{aligned}$ | $\begin{aligned} & 16 \\ & 11 \end{aligned}$ | 57 | 11 9 | $\begin{aligned} & 32 \\ & 33 \end{aligned}$ | 59 | $1$ | $\begin{aligned} & 33 \\ & 28 \end{aligned}$ |

WOIE: The ancbers of respondents shown on this table do not astch the numbers shomp on lable 9 because all stalf necbers responding did not identify their position.

## Percent al Responses to District Itens on

## Database Mamagement Inforeation Surveys completed by School Staff nembers

fall $196 /$ /sprins 1989
misiact rota

| Category of Iteas | Year | Percent of Responsest chosen by: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Ieacters <br> (fall $196 \mathrm{M}=2,198$ ) <br> (Spr. 18e8 $M=2,163$ ) |  |  | Maniaistrators (fall $1906 M=1171$ (Spr. $1909 \mathrm{M}=113$ ) |  |  | Sertificated Support <br> (fall $1906 \mathrm{M}=389$ ) <br> (Spr. $1989 \mathrm{M}=\mathrm{J4J}$ ) |  |  | Classified Staff <br> (fall 1996 $M=501$ ) <br> (Sper. 1908 K $=410$ ) |  |  | $\begin{aligned} & \text { lides } \\ & \text { (fall } 192 \%=572 \text { ) } \\ & \text { (Spr. } 1920=43 \text { ) } \end{aligned}$ |  |  |
|  |  | digree | Disagre | Mol <br> Elaough <br> lafor- <br> astion | Agree | Disagree | Mot Enough Informalion | Agree | Disagree | Mol Enough Inforcalion | Agree | Disagree | Mol <br> Enough <br> Infor- <br> a ation | Agree | Disagree | Mal Emough Inforastion |
| Year-land Schools | $\begin{aligned} & 1896 \\ & 1800 \end{aligned}$ | 161 38 | 531 | $\begin{aligned} & 118 \\ & 11 \end{aligned}$ | 571 41 | 308 46 | 58 | 381 | 518 49 | 118 14 | 458 | 418 48 | 118 11 | 538 | 398 | 71 8 |
| Aecision Making | $19 \%$ 198 | $\begin{array}{lll} 59 & 38 & 3 \\ 61 & 37 & 2 \end{array}$ |  |  | $\begin{array}{lll} 9 & 10 & 0 \\ 90 & 10 & 0 \end{array}$ |  |  | $\begin{aligned} & 75 \\ & 79 \end{aligned}$ |  |  | $\begin{array}{lll} 65 & 30 & 5 \\ 68 & 27 & 1 \end{array}$ |  |  | $\begin{array}{lll} 68 & 25 & 7 \\ 65 & 26 & 9 \end{array}$ |  |  |
| Progra mality | 1996 1968 | $\begin{array}{lll} 90 & 9 & 1 \\ 90 & 9 & 1 \end{array}$ |  |  | $\begin{array}{lll} 99 & 1 & 0 \\ 95 & 5 & 0 \end{array}$ |  |  | $\begin{array}{lll} 93 & 7 & 0 \\ 92 & 6 & 1 \end{array}$ |  |  | $\begin{array}{lll} 96 & 9 & 5 \\ 90 & 6 & 5 \end{array}$ |  |  | $\begin{array}{lll} 58 & 5 & 7 \\ 90 & 5 & 5 \end{array}$ |  |  |
| Conmujicatios | 1906 1909 | $\begin{array}{lll} 42 & 53 & 5 \\ 50 & 45 & 1 \end{array}$ |  |  | $\begin{array}{lll} 81 & 19 & 0 \\ 79 & 20 & 1 \end{array}$ |  |  | 60 37 3 <br> 65 33 3 |  |  | $\begin{array}{lll} 49 & 42 & 9 \\ 57 & 34 & 9 \end{array}$ |  |  | $\begin{array}{lll} 56 & 18 & 26 \\ 61 & 16 & 23 \end{array}$ |  |  |
| clarity of Purpose | $19 \% 6$ 1988 | $\begin{array}{lll} 71 & 26 & 3 \\ 79 & 18 & 2 \end{array}$ |  |  | $\begin{array}{lll} 86 & 14 & 0 \\ 88 & 12 & 0 \end{array}$ |  |  | $\begin{array}{rrr} 11 & 20 & 3 \\ 89 & 8 & 2 \end{array}$ |  |  | $\begin{array}{lll} 67 & 24 & 9 \\ 75 & 17 & 8 \end{array}$ |  |  | $\begin{array}{lll} 68 & 12 & 20 \\ 74 & 10 & 16 \end{array}$ |  |  |
| Evalualion Procedures | $\begin{aligned} & 1986 \\ & 1998 \end{aligned}$ | 55 41 4 <br> 61 35 1 |  |  | $\begin{array}{lll}82 & 18 & 0 \\ 82 & 17 & 1\end{array}$ |  |  | con |  |  | $\begin{array}{lll}68 & 24 & 0 \\ 72 & 23 & 5\end{array}$ |  |  | $\begin{array}{rrr}75 & 11 & 15 \\ 84 & 9 & 7\end{array}$ |  |  |
| tecomition | 1986 1988 | $\begin{array}{lll} 52 & 45 & 3 \\ 56 & 42 & 3 \end{array}$ |  |  | $\begin{array}{lll} 82 & 18 & 0 \\ 79 & 21 & 0 \end{array}$ |  |  | 65 34 1 <br> 72 29 1 |  |  | 68 29 3 <br> 73 25 2 |  |  | $\begin{array}{lll} 80 & 14 & 6 \\ 83 & 12 & 5 \end{array}$ |  |  |
| Worl Eavircosent | 1986 1989 | $\begin{array}{ccc} 97 & 11 & 3 \\ 90 & 9 & 1 \end{array}$ |  |  | $\begin{array}{lll} 98 & 2 & 0 \\ 95 & 5 & 0 \end{array}$ |  |  | $\begin{array}{lll} \% & 1 & 0 \\ \% & 1 & 0 \end{array}$ |  |  | $\begin{array}{lll} 95 & 3 & 1 \\ 95 & 4 & 1 \end{array}$ |  |  | $\begin{array}{lll} 97 & 1 & 2 \\ 97 & 1 & 2 \end{array}$ |  |  |
| District Smperert | 1986 | $\begin{array}{lll} 59 & 30 & 11 \\ 65 & 26 & 9 \end{array}$ |  |  | $\begin{array}{lll}91 & 1 & 1 \\ 91 & 9 & 0\end{array}$ |  |  | $\begin{array}{lll} 05 & 11 & 1 \\ 0 & 12 & 2 \end{array}$ |  |  | $\begin{array}{lll} 68 & 21 & 30 \\ 76 & 14 & 10 \end{array}$ |  |  | 57 15 29 <br> 63 12 25 |  |  |
| Confiteme in District Mhinistratiom | $\begin{aligned} & 1806 \\ & 1800 \end{aligned}$ |  | $\begin{aligned} & 33 \\ & 29 \end{aligned}$ | $9$ | $\begin{aligned} & 92 \\ & 91 \end{aligned}$ | $1$ | $\begin{aligned} & 0 \\ & 1 \end{aligned}$ | $\begin{array}{lll} \infty & 16 & 4 \\ 0 & 17 & 3 \end{array}$ |  |  | $\begin{array}{lll}75 & 11 & 7 \\ 78 & 15 & 1\end{array}$ |  |  | 48 13 20 <br> 72 11 16 |  |  |

moIt: The muders of respondents shom on this lable do not atch the nuebers show on lable 9 because all staff secbers responding did not identify their position.
ipercents at mot tatal iooz due to ramding.

## Table 4

Percent of Responses to Database Management Information SurveysCnmpleted by Parents of Students Attending Neighborhood and Non-Neighborhood Schools Fell 1986/Spring 1988

DISTRICT TOTAL

| Category of Items | Year | Percent of Responses* Chosen: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Parents of <br> Students Attending <br> Neighborhood Schools <br> (Fall $1986 \mathrm{~N}=20,744$ ) <br> (Spr. $1988 \mathrm{~N}=20,632$ ) |  |  | Parents of Students Attending Non-Neigtiborhood Schools (Fall $1986 \mathrm{~N}=8,412$ ) (Spr. $1988 \mathrm{~N}=9,610$ ) |  |  |
|  |  | Agree | Disagree | Not Enough Information | Agree | Disagree | Not Enough Infornation |
| Leadership | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | $\begin{aligned} & 87 \% \\ & 87 \end{aligned}$ | $\begin{aligned} & 6 x \\ & 6 \end{aligned}$ | $\begin{aligned} & 6 x \\ & 6 \end{aligned}$ | $\begin{aligned} & 88 x \\ & 88 \end{aligned}$ | $\begin{aligned} & 5 \% \\ & 7 \end{aligned}$ | $\begin{aligned} & 7 \% \\ & 6 \end{aligned}$ |
| Instructional Practíces | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | 84 84 | $\begin{aligned} & 11 \\ & 10 \end{aligned}$ | $\begin{aligned} & 6 \\ & 5 \end{aligned}$ | $\begin{aligned} & 86 \\ & 86 \end{aligned}$ | $\begin{array}{r} 8 \\ 10 \end{array}$ | $\begin{aligned} & 5 \\ & 5 \end{aligned}$ |
| Curriculum | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | 75 77 | 11 11 | $\begin{aligned} & 14 \\ & 12 \end{aligned}$ | 79 80 | $\begin{aligned} & 10 \\ & 11 \end{aligned}$ | 11 9 |
| Special Needs Students | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | 71 73 | 10 9 | 19 17 | 76 77 | $\begin{aligned} & 8 \\ & 9 \end{aligned}$ | $\begin{aligned} & 16 \\ & 13 \end{aligned}$ |
| School Climate | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | 81 | $\begin{aligned} & 10 \\ & 10 \end{aligned}$ | 9 9 | $\begin{aligned} & 83 \\ & 82 \end{aligned}$ | $\begin{array}{r} 8 \\ 10 \end{array}$ | $\begin{aligned} & 8 \\ & 7 \end{aligned}$ |
| School/Parent/Coamunity Interaction | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | $\begin{aligned} & 85 \\ & 84 \end{aligned}$ | $\begin{aligned} & 10 \\ & 11 \end{aligned}$ | $\begin{aligned} & 6 \\ & 6 \end{aligned}$ |  | $\begin{array}{r} 9 \\ 11 \end{array}$ | $\begin{aligned} & 5 \\ & 5 \end{aligned}$ |
| Planning/Implementing/ Evaluating the Program | $\begin{aligned} & 1986 \\ & 1988 \end{aligned}$ | $\begin{aligned} & 64 \\ & 66 \end{aligned}$ | $\begin{aligned} & 12 \\ & 12 \end{aligned}$ | $\begin{aligned} & 24 \\ & 22 \end{aligned}$ | $70$ | $\begin{array}{r} 9 \\ 11 \end{array}$ | $\begin{aligned} & 20 \\ & 18 \end{aligned}$ |

NOTE: The numbers of respondents shown on this table do not match the total numbers shown on Table 9 because all parents responding did not identify the student's school-neighborhood or non-neighborhood.
*Percents may not total 100x due to rounding.

Itble 5
Percent of Besponses to District Itens on
Oatabse Memagemat Iafercation Survers completed br farents of Various Ethnic Groups Fall $1 \times /$ /Sprine 1929

Mismict roim

milE: The mumers of respondents show on this table do at atch the aucbers shom on lable 9 because all pareats did ant identify thelr ethaic group.
20
Bercents ary mil tetal jo0z we to ramding.

Percent of hesponses to District ltees on
Aatabase Managemeat laforeation Survers completed in Different Languages or farents Fall 19\%6/Sprine 1988
usinict toim


Inble 7
Percent of Responsee to Datebnae Manegment Information ounationnatres
Completed by selected Groups of Respondenta
Fall 1986/Sprine 1988


Muber and Percent of Parents.-According to Ethnicity--Whe Did MOI Respond to
Detebse Mansgenent Survey iten in 0 otebsee Monsgement Survey itane in 1987.88

| Item Casegory | Number and Percent of Parents Mor Responding to Item Category |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Am.Indian } \\ & (N=1115) \end{aligned}$ |  | Asian$(N=6468)$ |  | $\begin{gathered} \text { Black } \\ (N=5039) \end{gathered}$ |  | $\begin{aligned} & \text { Hispenic } \\ & (N=7223) \end{aligned}$ |  | $\begin{gathered} x \text { White } \\ (N=10813) \end{gathered}$ |  |
|  | $N$ | * | $N$ | \% | $N$ | x | $N$ | x | $N$ | \% |
| Leadership | 58 | 5\% | 156 | 2\% | 108 | 2x | 190 | 3x | 132 | 1\% |
| Instructional practices | 61 | 5x | iio | 3x | 100 | 2x | 178 | 2x | 135 | 18 |
| Curriculum | 65 | $6 x$ | 189 | 3x | 127 | 3x | 222 | 3\% | 167 | 23 |
| Speciel Neecs students | 82 | 77 | 224 | 3x | 151 | 3x | 259 | 4x | 199 | 2\% |
| School Culture/Climate | 72 | 6\% | 203 | 3x | 138 | 3x | 220 | 3\% | 182 | $2 \%$ |
| Staff Development |  |  |  |  |  |  |  |  |  |  |
| School/Parent/Commenity |  |  |  |  |  |  |  |  |  |  |
| Interation | 78 | 77 | 232 | $4 \times$ | 144 | 3\% | 250 | 3x | 189 | 22 |
| Plaming/Implamenting/ Evaluating the Program | 46 | $4 \times$ | 164 | 37 | 119 | 2x | 209 | 3x | 152 | 1\% |
| Year-Round Schools | 61 | 5\% | 151 | 2x | 113 | 2 x | 199 | $3 x$ | 133 | 1\% |
| Decision Making/Involvement | 105 | 93 | 271 | $4 \times$ | 173 | $3 \times$ | 317 | $4 x$ | 213 | 28 |
| Cormunication | 32 | 3x | 140 | 2\% | 81 | 28 | 167 | 2 x | 117 | 17 |
| Clarity of Purpose | 43 | 48 | 136 | 2\% | 75 | 18 | 170 | 2x | 113 | 17 |
| Facilities Upkeep | 46 | 4x | 124 | 2\% | 78 | 2x | 156 | 2x | 93 | 1\% |
| Discipline | 45 | 4x | 110 | 2\% | 72 | 17 | 141 | 2x | 94 | 17 |
| Friendl iness | 70 | $6 \times$ | 219 | 3\% | 113 | 2\% | 250 | 3x | 168 | 2\% |
| Oistrict support |  |  |  |  |  |  |  |  |  |  |
| Confidence in District Administration |  |  |  |  |  |  |  |  |  |  |
| Adequate Reading Instruction | 48 | 4x | 141 | 2\% | 80 | 2x | 166 | 2x | 138 | 1\% |
| Adequate Math Instruction | 68 | 6x | 203 | 3\% | 125 | 2x | 256 | 4x | 170 | 2\% |
| Adequate Language instruction |  | 4x | 127 | 2\% | 74 | 1\% | 160 | 2x | 109 | 1\% |

MOIE: 2510 respondents (8\%) did not indicate their ethnicity.

Iable 9

Number and Percent of Parents.-According to Their Primary Language.-Who Did Nor Respond to Databese Management Survey Iteme in 1987-88

| Item Category | Number and Percent of Parents NOT Responding to Item Category |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Hispanic ( $\mathrm{N}=3861$ ) |  | $\begin{aligned} & \text { Cambodion } \\ & (N=2356) \end{aligned}$ |  | Vietnemese$(N=1293)$ |  | $\begin{gathered} \text { English } \\ (N=22593) \end{gathered}$ |  | $\begin{aligned} & \text { Tagalog } \\ & (N=739) \end{aligned}$ |  |
|  | $N$ | $x$ | $N$ | x | N | $x$ | $N$ | $x$ | $N$ | \% |
| icadership | 477 | 12\% | 265 | 10\% | 145 | 118 | 330 | 18 | 81 | 11\% |
| Instructional Practices | 514 | 13x | 269 | 11\% | 169 | 13x | 316 | 18 | 105 | 148 |
| Curriculum | 1035 | 27x | 540 | 23\% | 328 | 25\% | 395 | 2\% | 200 | 27\% |
| Special Needs Students | 189 | 5\% | 106 | 4x | 63 | 58 | 477 | 2\% | 41 | 6\% |
| School Culture/climate | 732 | 19\% | 431 | 18\% | 270 | 21\% | 398 | 2\% | 171 | 23\% |
| Staff Development. |  |  |  |  |  |  |  |  |  |  |
| School/Perent/Community Interation | 585 | 15\% | 349 | 15\% | 217 | 177 | 432 | 23 | 130 | 18\% |
| Planning/lmplementing/ Evaluating the frogram | 129 | 3\% | 66 | 3x | 45 | $3 \times$ | 363 | 2\% | 28 | 4x |
| Year-Round Schools | 125 | 38 | 72 | 3x | 50 | 4\% | 318 | 18 | 25 | 3x |
| Decision Making/Involvement | 201 | 5\% | 118 | 5\% | 76 | $6 \times$ | 490 | 2x | 39 | 5x |
| Communication | 97 | 3\% | 65 | 3x | 12 | $1 \%$ | 265 | 1\% | 19 | 3x |
| Clarity of Purpose | 108 | 38 | 51 | 2\% | 24 | $2 \%$ | 267 | 18 | 20 | 3x |
| racilities Upkeep | 108 | 38 | 51 | 2\% | 26 | $2 \%$ | 200 | 18 | 16 | 2x |
| Discipline | 85 | 28 | 54 | 23 | 25 | $2 x$ | 204 | 1\% | 16 | 2x |
| Friendl iness | 161 | $4 \%$ | 93 | $4 x$ | 33 | 32 | 353 | 2\% | 24 | 3x |
| District Support |  |  |  |  |  |  |  |  |  |  |
| Confidence in District Adninistration |  |  |  |  |  |  |  |  |  |  |
| adequate resding Instruction | 113 | 3x | 52 | 2x | 23 | $2 \%$ | 269 | 1\% | 22 | 3x |
| Adequate math Instruction | 161 | $4 \times$ | 79 | 3x | 35 | 33 | 383 | くx | 25 | 3x |
| Adequate language inatruction | 107 | 3x | 49 | $2 \%$ | 16 | 14 | 248 | 1\% | 18 | 2\% |

MOIE: 2326 respondents (7x) did not indicate their primary lenguge.

Iable 10
Muber and Parcent of Parenta--According to Residence Ares-. Who Did MOI Respond to Datcbace Manages.ent Survey Itemin in 1987-88

| - Item Category | Wubber and Percent of Parents MOI Responding to Items |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | NonMeighborhood Parents $(N=9410)$ |  | Meighborhood Parents ( $N=29217$ ) |  |
|  | $N$ | \% | $N$ | \% |
| teedership | 193 | 2\% | 390 | 1\% |
| Instructionel Practices | 193 | 2\% | 394 | 17 |
| Curriculum | 231 | 2\% | 470 | 2\% |
| Special Needs Students | 273 | 3\% | 543 | $2 \%$ |
| School Culture/climate | 243 | 3\% | 485 | 2\% |
| Staff Development <br> School/Parent/Community interation |  |  |  |  |
|  | 278 | 3\% | 522 | 2\% |
| Plemning/Impl ementing/ Evaluating the Progran <br> Year-Round Sct.ools | 200 | :\% | 415 | 1\% |
|  | 183 | 23 | 405 | 18 |
| Decision Making/Involvement | 325 | 3\% | 630 | 27 |
| Commnication | 161 | 2x | 314 | 1\% |
| Clarity of Purpose | 147 | 2\% | 331 | 1\% |
| Facilities Upkeep | 161 | 2x | 268 | 1\% |
| Oiscipline | 134 | 1\% | 248 | 1\% |
| Friendl iness | 267 | 3\% | 463 | 2\% |
| District Support |  |  |  |  |
| Confidence in District Adninistration |  |  |  |  |
| Adequate Reading instruction | 170 | 2x | 316 | 1\% |
| Adequata Math instruction | 267 | 3\% | 477 | 2\% |
| Adequate Lengumge Inetruction | 153 | 2x | 285 | 1\% |

Number and Percent of School-Site Staff Who Did Not
Respond to Database Management Survey Items in
1987.88

| Item Cotegory | Number and percent of Staff MOI Responding to items |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Teachers$(N=2163)$ |  | $\begin{gathered} \text { All Ocher } \\ \text { Staff } \\ (N=3626) \end{gathered}$ |  |
|  | $N$ | \% | N | \% |
| Leadership | 9 | 0\% | 20 | 1\% |
| Instructional Practices | 10 | 0\% | 26 | 1\% |
| Curriculun | 12 | 1\% | 32 | 1\% |
| Special Meeds Students | 11 | 1\% | 36 | 1\% |
| School Cul ture/Climate | 11 | $1 \%$ | 33 | 1\% |
| Staff Development | 13 | 18 | 40 | 1\% |
| School/Parent/Community Interation | 9 | 0\% | 55 | $2 \%$ |
| Plaming/Implenenting/ Eve'rating the Pragran | 15 | 1\% | 70 | 2\% |
| Year-Round Schools | 13 | 1\% | 71 | 2\% |
| Decision Making/Invol vement | 5 | 0\% | 60 | 2\% |
| Communication | 17 | 1\% | 72 | 2\% |
| Clarity of Purpose | 4 | 0\% | 57 | 2\% |
| Evaluation Procedures | 15 | 9\% | 71 | 2\% |
| Recognition | 17 | 1\% | 77 | 2\% |
| Work Enviromment | 22 | 1\% | 94 | 3\% |
| District Support | 26 | $4 \%$ | 101 | 3\% |
| Confidence in District Administration | 19 | 1\% | 105 | 3\% |
| Program oulity | 6 | 0\% | 53 | 9\% |

27

